

JOB DESCRIPTION

Contract Trainer

Job brief

Based in Coquitlam, British Columbia, Canada, The Forensic Practice (TFP) is dedicated to delivering the highest quality training and consulting services to criminal justice, child protection and other professionals on interviewing, risk assessment, reading people, and related forensic topics. We offer in-person and online basic courses that teach foundational skills, advanced courses that teach more specialized skills, and mentorship.

We are looking for engaging and dynamic trainers to facilitate our existing workshops at various locations across North America and online. Our workshops last between two-to-nine days, combine evidence-based knowledge pieces with practical skills training, and include a combination of interactive lectures, video and transcript analysis, case studies, demonstrations, individual and group exercises, pop quizzes, improv-based skill building games, and practice sessions with peers and actors to accommodate diverse rates and styles of learning. Examples of our workshops include:

- a. The StepWise 360: Interviewing Children and Youth©
- b. The StepWise 360: Conducting Child Abuse Investigations©
- c. The StepWise 360: Interviewing Trauma Survivors©
- d. The StepWise 360: Interviewing Adults in the Child Protection Context©
- e. The StepWise 360: Tailoring for Special Needs©
- f. The StepWise 360: Interviewing Suspects©
- g. Assessing Risk for Violence©
- h. Assessing Risk for Sexual Offending©

We support and mentor all our trainers. Trainers are provided with teaching materials that include a participant resource manual, PowerPoint presentations (including embedded videos), and trainer's resource manual. New trainers are paired with experienced trainers and receive written constructive feedback throughout their development as TFP trainers.

This contract role is ideal for someone who is eager to learn and teach, works part-time, can travel on a regular basis, and is comfortable with in-person and online training.

Qualifications

- Graduate degree in Social Work, Psychology, Criminology, or related field, or practical experience and knowledge related to workshop content.
- Excellent presentation skills.
- Respect diverse backgrounds, experiences and learning styles.
- Ability, or willingness to learn how, to:
 - Use computer software to deliver in-person and webinar training sessions.
 - Provide live demonstration of skills being taught.
 - Provide constructive feedback to learners.
- We encourage applications from trainers who are fluent in French, from Indigenous heritage, and from people representing other minorities.

Trainer Supplies

- For in-person courses, all trainers supply the following presentation tools: computer and audio speakers.
- For online courses, all trainers supply the following presentation tools: computer, microphone, headphones, and camera.

Job Type: Part-time contract for one-year, with possibility of contract renewal.

Time Requirement: Varies significantly upon each trainer's availability and TFP needs. Our busier trainers eventually train up to 8-10 days per month, 9 months per year (there is less training demand during July, August and December).

Closing: Accepting applications throughout the year.

Follow-up: Please note that due to the high volume of interest, not all applicants will receive a follow-up email or phone call.

Application: Please send CV and cover letter to info@theforensicpractice.com