

Society for Children and Youth of BC Child and Youth Legal Centre Part-Time Social Worker

The Society for Children and Youth of BC (SCY) is a unique provincial advocacy organization dedicated to improving the well-being of children and youth through the advancement of their rights. Since 1974, SCY has focused on providing a strong voice representing children and youth.

Are you passionate about children's rights? Through our Child and Youth Legal Centre program we provide direct legal representation and advocacy for children and youth in BC, primarily in the areas of child protection, family law, and human rights. There is a focus on addressing the needs of vulnerable, immigrant, and Indigenous children and youth. We are currently seeking a **Social Worker** for a part-time position (18 hours per week), to start as soon as possible. The successful candidate will be responsible for providing direct services to children and youth, working alongside our legal staff at times, and being a spokesperson for child and youth rights.

Responsibilities

The SCY Child and Youth Legal Centre (CYLC) is seeking a qualified professional to provide clinical assistance to the CYLC lawyers in custody and access matters and child protection matters.

- Work directly with children and youth
- Work independently and alongside staff and volunteers at SCY
- Complete client interviews
- Connect children and youth with other resources and services as needed
- Liaise with external stakeholders, including Indigenous communities in the Lower Mainland and around BC
- Outreach – service promotion, organizational partnership building
- Maintain up to date statistics
- Provide periodic evaluation reports and recommendations to the Executive Director
- Attend special events as a representative of SCY
- Attend staff meetings
- Comply with all SCY policies as developed by the Board
- Other related duties as required

Qualifications - Position Requirements

- Degree in social work or equivalent
- Knowledge and experience in issues of separation, divorce and family conflict
- Knowledge of child development and experience working with children and families
- Specialized knowledge in mental health, child abuse, domestic violence and substance abuse
- Knowledge of systems: health, mental health, family law, and child protection
- Understanding of trauma informed practice
- Cross-cultural experience, or specialized training and/or experience on cultural issues
- Cultural competency - demonstrated ability to work successfully and respectfully with children, families and communities different from your own
- Professional experience in conducting assessments
- Understanding of case management
- Superior interviewing and writing skills
- Dispute resolution training

- Superior time management and administrative abilities, including good documentation skills and proficiency in MS Office
- Strong presentation, research and facilitation skills
- Resource knowledge
- Ability to travel to meet with young people in schools etc. (post COVID)
- Either registered with the BC College of Social Workers or eligible for registration (or other relevant association)

Personal characteristics

The applicant should demonstrate competence in all of the following:

- *Behave Ethically:* Understand ethical behaviour, obligations, and business practices to ensure that their behaviour is consistent with these standards and aligns with the values of the organization.
- *Communicate Effectively:* Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques.
- *Demonstrate Creativity/Innovation:* Develop new and unique ways to improve operations of the organization and to create new opportunities.
- *Foster Teamwork:* Work cooperatively and collaboratively with others to set goals, resolve problems, and make decisions that enhance organizational effectiveness.
- *Lead:* Positively influence others to achieve results that are in the best interest of the organization.
- *Make Decisions:* Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- *Organize:* Set priorities, develop a work schedule, monitor progress towards goals, and track details/data/information/activities.
- *Plan:* Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- *Solve Problems:* Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

The successful candidate will provide a significant contribution to the Society's work in promoting children and youth rights and access to justice across BC. We are looking for a dedicated individual to help support and strengthen our growing organization. This is initially a 1-year position subject to renewal depending on funding. This is a part time position (18-hours/week), starting wage \$30/hour, negotiable based on experience and qualifications.

Application process

- Please submit a cover letter and resume and a Writing Sample to include:
 - A copy of an Article, Paper, Report or Assessment etc. that you have authored alone (please ensure that you remove any identifying client information)
 - No more than 5 pages in length, an excerpt from a lengthier document is acceptable, written within the last five (5) years
- **Submissions must be made by email** to info@scyofbc.org by April 25th, 2021. We will be reviewing applications on a rolling basis. We thank all applicants; however only those selected for an interview will be contacted.

SCY is an equal opportunity employer and encourages applications from First Nations, Inuit, and Metis candidates, women, persons with disabilities, and members of visible minorities.