



VANCOUVER ABORIGINAL CHILD & FAMILY SERVICES SOCIETY

JOB POSTING

Position:	Resources Social Worker
Status:	Permanent full-time
Hours of Work:	8:30 - 4:30 Monday to Friday 35 hrs per week, some evening and weekend work may be required
Closing:	Open until position is filled
Salary:	\$2,165.80 to \$2,851.61 bi-weekly
Classification:	Delegated Social Program Worker; Grid 19 – Grid 24, BCGEU
Location:	3284 Broadway, Vancouver BC

- Use your child welfare expertise to make a lasting difference in Vancouver's Aboriginal community!
- Receive a competitive salary of \$2,165.80 to \$2,851.61 bi-weekly PLUS a comprehensive benefits package!
- Take on a challenging role that provides membership in the Public Service Pension Plan!

At VACFSS, we ensure that the rights, safety, well-being and spirit of Aboriginal children and families are upheld, honoured and protected. We strive to eliminate oppression, discrimination and marginalization within our community. We acknowledge and honour the inherent wisdom, capacity and resourcefulness of our community in designing programs and services to care for our own children and families. Accordingly, we are dedicated to planning, developing, and implementing creative and innovative Aboriginal programs and services in collaboration with members of our community and other agencies.

PURPOSE OF THE POSITION:

The Resources Worker is primarily responsible for recruiting, developing and maintaining a range of resources in which to place Children in Care: Foster Homes, Group Homes, Specialized Residential Resources such as Emergency Assessment and Treatment Homes/Centres. The position monitors services provided, supports the resource providers. The goal of this service is to provide the most appropriate placement to meet the needs of the child in care. Conducting home studies and making recommendations for approval, and liaising with non-residential contract resources, may be required of some positions.

KEY DUTIES AND RESPONSIBILITIES:

Appropriate Resources:

- Receiving requests from district office social workers for placement of children being brought into care on an emergency and planned basis.
- Searching out and coordinating placements for children.
- Coordinating out-of-region placements if required. Develop permanent plans for children in the child's best interest.

Liaises with Social Workers regarding placements of children in care by:

- Attending social work meetings on a regular basis to discuss and report on specific placement issues and general outstanding resource issues
- Acting as information focal point for children needing placement and/or service and transferring information to the appropriate resource worker
- Providing ongoing evaluation and assessment of caregivers.

Facilitates the provision of foster home resources by children-in-care by:

- Recruiting, orienting, studying, recommending for approval and training foster parents.
- Monitoring and provision of services and supporting foster parents.



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- Coordinating the negotiation of special foster home rates, as required.
- Liaising with local foster parent associations and regional councils to resolve issues and provide information of mutual interest.
- May be assigned to negotiate foster care agreements.

Recruits and develops contracted resources by:

- Consulting with line child welfare workers and supervisors to identify resource development needs.
- Assisting the contract negotiator in defining the best way to meet identified needs.
- Recruiting and screening potential care givers
- Assisting negotiator to draw up specific schedules and/or agenda which clearly define service to be provided, based on client needs, to be included in the contract.
- Interpreting and explaining the contractor relationship to service providers and VACFSS staff and maintaining that relationship in all dealings with service providers
- Reviewing and understanding the contract negotiated, and interpreting same as required.

Supports foster homes and contracted resource providers by:

- Interpreting society policy and requirements to service providers in a positive manner.
- Representing the needs of service providers to VACFSS staff in a positive manner.
- Acting to resolve problems between service providers and VACFSS staff.

QUALIFICATIONS:

Education, Training and Experience:

- Master of Social Work (MSW) or a Master's degree in a related human services field; or
- Bachelor of Social Work (BSW); or
- Bachelor of Arts degree or a degree in a related human services field plus 2 years recent related experience;
- Delegation training (to be provided).

Job Skills and Abilities:

- Thorough knowledge of the Child, Family and Community Services Act.
- Have a strong understanding of Aboriginal Child Welfare, and of situating children and families in the context of colonization.
- Awareness of resources available to Aboriginal clients, and knowledge of the referral process.
- Ability to work effectively and cooperatively with team members, other VACFSS colleagues, and personnel of other agencies in the community.
- Ability to work with clients from a trauma informed practice place, and promote healing opportunities for children and families.
- Well-developed interpersonal counseling and assessment skills.
- Good written and verbal communication skills.
- Ability to investigate complex family situations and assess risk.
- Valid driver's license and reliable vehicle.
- Computer skills for Microsoft Word and Outlook.

APPLICATION PROCESS:

Interested applicants may apply at www.vacfss.com or by using the following link: [Apply Online](#).

Applications will be accepted from Indigenous candidates only per Section 41 of the Human Rights Code.