

February 2019

## **Brocklehurst Gemstone Care Centre**

### **Position: Social Worker**

Brocklehurst Gemstone Care Centre is a comfortable & secure seniors' complex care home situated on 4 acres of lawns and gardens overlooking the Thompson River in Kamloops. Opened in June 2013, Gemstone is committed to providing exceptional care & service and to supporting the quality of life for each resident in our licensed 130-bed care home.

As an independent contractor reporting directly to the General Manager, the **Social Worker** is responsible for social services including psychosocial assessment, social histories, move-in and move-out planning, case management, counselling, advocacy, consultation, teaching and working with groups. In coordinating and facilitating resident care conferences, you will liaise with family members, outside agencies, the Care & Service Team, and the Health Authority. You will manage resident financial issues and make necessary applications to Public Trustee, Social Services, HA Hardship waivers, DVA and other associations as required. You will provide coaching and education to the Care & Service Team as required, including guidance on decisions using the ethics framework.

### Candidate Attributes

As the ideal candidate, you have a demonstrated knowledge of social work casework techniques, including psycho-educational and group counselling. You are adept at working in stressful or emergency situations, able to quickly and accurately assess and diffuse crisis incidents. You work well as part of an interdisciplinary team and have a pro-active and collaborative approach to problem solving. As a strong communicator, you are able to discuss sensitive topics such as death and dying with families and residents. You have a deep knowledge of psychosocial rehabilitations and psychiatric disorders, medications, and side effects as well as relevant legislature.

### Candidate Education and Skills

- ✓ Registered Social Worker;
- ✓ A minimum of 2 years' recent related experience ideally in a long-term care setting;
- ✓ Current valid BC Driver's License; and
- ✓ Intermediate level computer competencies (Microsoft Outlook, Word and Excel).

### Work Hours

Monday to Friday, 40 hours per week.

### Compensation

Gemstone offers competitive compensation commensurate with experience, as well as a supportive team-oriented workplace that values and respects employees.