

## **Society for Children and Youth of BC Child and Youth Legal Centre Part-Time Clinician/Social Worker**

The Society for Children and Youth of BC (SCY) is a unique provincial advocacy organization dedicated to improving the well-being of children and youth through the advancement of their rights. Since 1974, SCY has provided a forum for multi-disciplinary exchange and action for organizations and individuals working with and for young people.

Are you passionate about children's rights? Through our Child and Youth Legal Centre program we provide direct legal representation and advocacy for children and youth in BC, primarily in the areas of child protection, family law, and human rights. There is a focus on addressing the needs of vulnerable, immigrant, and Indigenous children and youth. We are currently seeking a **Clinician/Social Worker** for a part-time position, to start as soon as possible. The successful candidate will be responsible for providing direct services to children and youth, working alongside our legal staff at times, and being a spokesperson for child and youth rights.

### **Duties & Responsibilities**

The SCY Child and Youth Legal Centre (CYLC) is seeking a qualified mental health professional to provide clinical assistance to the CYLC lawyers in custody and access matters and child protection matters.

Duties will include:

- Working directly with children and youth
- Working alongside staff and volunteers at SCY
- Completing client interviews
- Connecting children and youth with other resources and services as needed
- Liaising with external stakeholders, including Indigenous communities around BC
- Outreach – service promotion, organizational partnership building
- Complying with all SCY policies as developed by the Board
- Other related duties as required

### **Qualifications - *Position Requirements:***

- Master's Degree in social work or equivalent, or combination of education and experience.
- Knowledge and experience in issues of separation, divorce and family conflict
- Knowledge of child development and experience working with children and families
- Specialized knowledge in child abuse, alienation, domestic violence and substance abuse
- Understanding of trauma informed practice
- Cross-cultural experience, or specialized training and/or experience on cultural issues and written and verbal ability in languages additional to English will be considered assets
- Cultural competency (demonstrated ability to work successfully and respectfully with children, families and communities different from your own)
- Significant professional experience in conducting assessments
- Superior interviewing and writing skills
- Dispute resolution training and skills
- Ability to manage multiple files under tight deadlines
- Superior time management skills and administrative skills, including proficiency in MS Office
- Ability to travel to meet with people in schools etc.
- Either registered with the BC College of Social Workers or eligible for registration (or other relevant association)

### ***Personal characteristics***

The applicant should demonstrate competence in all of the following:

- *Behave Ethically*: Understand ethical behaviour, obligations, and business practices to ensure that their behaviour is consistent with these standards and aligns with the values of the organization.
- *Communicate Effectively*: Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques.
- *Creativity/Innovation*: Develop new and unique ways to improve operations of the organization and to create new opportunities.
- *Foster Teamwork*: Work cooperatively and collaboratively with others to set goals, resolve problems, and make decisions that enhance organizational effectiveness.
- *Lead*: Positively influence others by modeling ethical behavior and best practices to achieve results that are in the best interest of the organization.
- *Make Decisions*: Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- *Organize*: Set priorities, develop a work schedule, monitor progress towards goals, and track details/data/information/activities.
- *Plan*: Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- *Solve Problems*: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

The successful candidate will be able to provide a significant contribution to the Society's work in promoting children and youth rights and access to justice across the province. We are looking for a dedicated individual to help support and strengthen our growing organization. This is initially a 1-year position subject to renewal depending on funding. Work hours are flexible. Salary negotiable based on experience and qualifications.

### **Application process**

- Please submit a cover letter and resume and A Writing Sample to include:
  - A copy of an Article, Paper, Report or Assessment etc. that you have authored alone (please ensure that you remove any identifying client information)
  - No more than 5 pages in length, an excerpt from a lengthier document is acceptable, Written within the last five (5) years
- **Submissions must be made by email** to [hr@scyofbc.org](mailto:hr@scyofbc.org) by Feb 28<sup>th</sup>, 2019. We will be reviewing applications on a rolling basis. We thank all applicants; however only those selected for an interview will be contacted. SCY is an equal opportunity employer and encourages applications from Indigenous people, women, persons with disabilities, and members of visible minorities.