

# Mental Health Specialist

Are you a professional in the field of mental health with experience in suicide risk management? We have opportunities for mental health specialists to provide supportive interventions to injured workers and their families.

You'll work in partnership with psychologically fragile WorkSafeBC clients, with internal WorkSafeBC staff, and with external stakeholders to identify and respond to risk situations. You'll play an integral role in providing support to injured workers and their families during periods of psychological distress, collaborate with community mental health resources and service providers, and serve as a resource to case management teams throughout the province.

We have mental health specialist positions available in **Kelowna, Port Moody, and Richmond**. Consider joining a dedicated team, working a Monday to Friday week, and make a difference to the workers of British Columbia.

## What you'll do

As a mental health specialist you will:

- Receive and review WorkSafeBC suicide risk reports, investigate, assess, and then prepare a Mental Health Service Plan that identifies risks, provides supports, and makes recommendations to WorkSafeBC staff regarding how to best communicate with the vulnerable worker
- Support, and in some cases communicate appellate body claims decisions to vulnerable workers, including traumatized clients and workers at risk for suicide
- Share your experience with internal colleagues and case management staff to empower/encourage/mentor them to effectively manage complex mental health issues
- Communicate and uphold the mandate of WorkSafeBC to manage the risk of suicide in the most supportive way to clients, their families, external stakeholders, and WorkSafeBC staff
- Build partnerships and networks with clients at risk of suicide and their families, internal staff, and other stakeholders to establish positive long-term relationships
- Deliver oral presentations on suicide risk identification and management to WorkSafeBC staff
- Act as an ambassador of WorkSafeBC (may require travelling throughout the province)

## Is this a good fit for you?

We're looking for someone who can:

- Demonstrate understanding of current mental health issues and programs as they relate to depression, chronic pain, and suicidality
- Facilitate understanding, diffuse hostility, resolve conflict, and provide critical incident support to clients, while being sensitive to their needs
- Prepare, present, and explain information, often controversial in nature, both orally and in writing, using clear and concise language to individuals from diverse backgrounds and varying levels of understanding
- Work as a part of a team whose focus is on consulting, guiding, and motivating clients, often who have physical and mental health issues, to achieve treatment goals

## Your background and experience:

- A university degree in a related discipline (e.g., social sciences, social work, psychology, counseling psychology, psychiatric nursing, occupational therapy, physical therapy, theology)
- Experience that demonstrates a broad knowledge of mental health and crisis intervention — four years of experience with a master's degree or six years of experience with a bachelor's degree
- Registration with a professional college or regulatory body is required (e.g., RSW, RCC, CCC, CRPN)

### Who are we?

At WorkSafeBC, we're dedicated to promoting safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries or diseases occur, we provide compensation, and support injured workers in their recovery, rehabilitation, and safe return to work. We also work diligently to sustain our workers compensation system for today and future generations. We're honoured to serve the 2.3 million workers and 231,000 registered employers in our province.

### What's it like to work at WorkSafeBC?

It's challenging, stimulating, and hugely rewarding. Our positions offer tremendous diversity and excellent opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important and so are the people we do it for.

### Our benefits

Being part of WorkSafeBC means being part of a strong, committed team. Along with a starting salary of \$69,781 per year, your total compensation package includes vacation, optional leave arrangements, health care and dental benefits, contributions toward your retirement pension, paid professional registration fees, and paid professional development. As a member of our team, you'll have access to services and benefits that can help you get the most out of work — and life. Learn more about [what we offer](#).

We're an inclusive and accessible employer, committed to employment equity objectives, and we invite applications from all qualified individuals. Please note that this position is restricted to those legally entitled to work in Canada.

### To apply

Visit [www.worksafebc.com](http://www.worksafebc.com) and select Careers to submit a resume and cover letter that details your characteristics, accomplishments, and prior work experience related to the requirements for the position. We can only accept applications submitted through our website.

**Application deadline: March 7, 2019**