BC Association of Social Workers – Ethical Decision Making Toolkit

**Ethical Analysis**

1. **What is the client’s point of view?**
   - What are the client’s values?
   - What is the client’s opinion of how to solve problems?

2. **What is my perspective as a worker?**
   - What does it mean to “help” a client?

3. **How should I, as a worker, handle differences between my client’s and my own views?**
   - Should I explain my values to the client?
   - Should I try to change clients’ beliefs without informing them I am doing this?

4. **What choice is required?**
   - Is there really a problem?
   - What are the different ways this problem could be viewed?
   - What are the ethical and political assumptions involved?

5. **What are the alternative courses of action?**
   - Once I have gathered the data and evaluated constraints, what are the different alternatives I can imagine?

6. **What positions do these different alternatives represent and what arguments can be made for each?**
   - What are the factual claims and ethical positions implicit in each action?
   - Have I sought out someone with views different from my own to discuss different options?

7. **Is the solution I reach consistent with my goals as a social worker?**
   - Do my current actions represent what I stand for?

(Rhodes, 1991)
Ethical Assessment Screen

1. Identify your own relevant personal values in relation to this ethical dilemma.

2. Identify any societal values relevant to the ethical decision to be made.

3. Identify the relevant professional values and ethics.

4. Identify alternative ethical options that you may take.

5. Which of the alternative ethical actions will protect to the greatest extent possible your client’s rights and welfare as well as the rights and welfare of others?

6. Which alternative action will protect to the greatest extent possible society’s rights and interests?

7. What can you do to minimize any conflicts among 1, 2, and 3? What can you do to minimize conflicts between 5 and 6?

8. Which alternative action will result in your doing the “least harm” possible?

9. To what extent will alternative actions be efficient, effective, and ethical?

10. Have you considered and weighed both the short-term and long-term ethical consequences of alternative actions?

(Loewenberg, Dolgoff, & Harrington, 2000)
Ethical Rules Screen

Examine the Code of Ethics to determine if any of the Code rules are applicable. These rules take precedence over the worker’s personal value system.

One or more of the Code rules apply:

- Follow the Code rules.

The Code does not address the specific problem, or several Code rules provide conflicting guidance:

- Use the Ethical Principles Screen

(Loewenberg, Dolgoff, & Harrington, 2000)
Ethical Principles Screen

1. Protection of Life
2. Equality & Inequality
3. Autonomy & Freedom
4. Least Harm
5. Quality of Life
6. Privacy & Confidentiality
7. Truthfulness & Full Disclosure

(Loewenberg, Dolgoff, & Harrington, 2000)
References
