Social Work ‘Permanency for First Nations Children’
Positions on Vancouver Island

Aboriginal children and youth account for over 56% of the children and youth growing up in foster care in BC. All children need to know who they are and where they belong.

The Indigenous Perspectives Society (formerly the Caring for First Nations Children Society) and the Adoptive Families Association of BC (AFABC) are working together to recruit for 3 social work positions related to finding permanent homes for Aboriginal children on Vancouver Island. All positions are a one-year term, with the possibility of extension based on funding.

For all 3 positions, we are seeking qualified social workers with sound knowledge of Aboriginal child welfare and Aboriginal cultural perspectives in permanency planning in BC.

You must have a passion for working directly with children; have an appreciation for the rich aboriginal culture on Vancouver Island and the ability to build relationships with the children and their community. You understand the unique challenges that children in foster care face and understand what is required for healthy development.

The 2 part-time (24 hrs/week) Child Specific Recruiter (CSR) positions report to the AFABC. One is based in Victoria and the other is based in Nanaimo. These positions require you to be a Registered Social worker or be eligible for registration in BC. In these positions, you will work in partnership with the Ministry of Child and Family Development, the Indigenous Perspective Society and Delegated Aboriginal Agencies. The program uses a child-specific recruitment strategy and focuses on an individual child’s history, experience and needs in order to find an appropriate permanent placement. The salary is over $25/hour depending on qualifications and experience.

The full-time Permanency Coordinator position is based in the Victoria area and it reports to the Indigenous Perspectives Society. The Permanency Coordinator (preferably of First Nations, Metis or Aboriginal ancestry) will facilitate permanency options for Aboriginal children in foster care in British Columbia. Salary is in the range of $55,000/year depending on qualifications and experience.

All 3 positions require some travel and a minimum of a Bachelor of Social Work or Child and Youth degree.

For further details on these 3 positions, please visit www.bcadoption.com/employment for the specific Job Descriptions.

Please apply by forwarding your Resume and Cover Letter detailing your experience with Aboriginal child welfare to hiringcommittee@bcadoption.com no later than Wednesday, April 30, 2014. Please put the Job Title in the subject line and specify which city (if you’re applying for one of the CSR positions). We will be reviewing applications as they come in to expedite the process.

We thank all candidates for your interest, but only those selected for a screening interview will be contacted. Preference may be given to a qualified Aboriginal candidate per Section 41 of the Human Rights Code.